



## **American Board of Industrial Hygiene (ABIH) Policy Statement Testing Accommodations**

The American Board of Industrial Hygiene (ABIH) provides reasonable accommodations, in accordance with the Americans with Disabilities Act as amended and other applicable laws, for individuals with documented disabilities who demonstrate a need for accommodation. In accordance with the Americans with Disabilities Act, ABIH does not discriminate against individuals with disabilities in providing access to its examination program.

The purpose of accommodations is to provide equal access to ABIH examinations for all individuals. Accommodations “match up” with the identified functional limitation so that the area of impairment is relieved with an auxiliary aid or an adjustment to the testing procedure. Functional limitation refers to the aspects of a disability that currently interfere with an individual’s ability to function; that is, what someone cannot do on a regular and continuing basis as a result of the disability.

The purpose of documentation is to validate that an applicant for test accommodations is covered under the ADA as a disabled individual. Comprehensive information by a qualified professional is necessary to allow ABIH to understand the nature and extent of the applicant’s disability and the resulting functional impairment that limits access to its examinations. Documentation also allows ABIH to provide appropriate accommodations for such a disability.

ABIH will provide, without cost to the candidate, reasonable accommodations designed to facilitate equal access to its certifying examination for those candidates whose documentation supports such a determination. In no case will accommodations be provided which would compromise the examination’s ability to test accurately the skills and knowledge it professes to measure. Similarly, no auxiliary aid or service will be provided that would fundamentally alter the examination.

### **Confidentiality**

ABIH strictly adheres to a policy of confidentiality and does not disclose names of applicants with disabilities or information concerning the application or accompanying documentation. Examinations administered with accommodations are not identified to third party score recipients and are scored no differently than examinations of other certification candidates.

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